# CANR Staff Advisory Committee Meeting Minutes February 1, 2017 MSU Agronomy Farm

## Meeting called to order: 3:10 p.m.

Present: Sharon Reasoner, Heather Miller, Colin Phillippo, Jackie DeSander, Michelle McLain, Sarah Carroll, Dave Main, Kris Hynes
Absent: Kathryn Reed, Tristan Foster, Mackenzie Graham
Minutes taken by Colin

## Approved January meeting minutes

### Facebook page: keep or not?

- Our Facebook page has not been updated since 2012
- Could we post updates to the college Facebook page instead
  - o Who manages it?
  - o Michelle will discuss with Eileen Gianiodis at CANR IT

#### Website

- Content management system (CMS) transition ongoing
- Website will not be updated during this time period
- Website will be updated again after the new CMS is implemented and Colin is trained to use it

#### **Roster List – Current and former SAC members**

- When do current committee member terms end?
- Dave will need to be replaced at the end of this year
  - He will look for a replacement in his zone

#### **Monthly Staffer Update**

• February 2017 - Deborah Hilscher, MSU Extension

## CAC Meeting Update

- Since EBS implementation in 2010
  - o 45 fewer CT's
  - o 12 more AP's
  - It was speculated that EBS and Sharepoint have been minimally responsible for these staffing changes.

# of support staff			
2010		2017	
СТ	359	СТ	371
APA	180	APA	135

# **Survey Results**

- Sharon compiled question summaries into one word document
- Colin will adjust figures for consistency
- Heather only one person responded when she reached out to those requesting it
- Finalize summary in about a week to send to Dean Hendrick prior to our March 2 meeting with him
- Kris suggested adding recommended action steps
  - Sarah has already done this for her question recommendations
    - We will emulate this format for remaining questions
    - Each person who summarized responses to a question will draft recommendations
  - Sharon will upload summary document to S drive for everyone to update
- Primary themes from survey responses Include at beginning of summary
  - Confusion (particularly regarding Educational Assistance)
  - Need for more/better communication
  - Many dissatisfied employees in MSU Extension
  - No consistency (e.g. communication, training)

# Other

- Stated on SAC site: committee meets with the Dean every quarter
- Amendment: committee will meet with the Dean once each Fall and Spring
  - Approved unanimously
  - We last met with Dean Hendrick on October 5, 2016
  - We are scheduled to meet with Dean Hendrick on March 2, 2017 at 3 p.m.
- Sharon recently learn that we have an SAC vote website
  - o Allows staff to vote for new committee members
  - o Sharon, Heather, and Kris now have access
- Awards Banquet
  - Plaques and checks ready for banquet

Meeting adjourned: 4:15 p.m.

Next meeting: March 1, 2017 at 3 p.m. Upcoming meeting with Dean Hendrick: March 2 at 3 p.m.